



NORTH STAR COLLECTIVE

CALL FOR APPLICATIONS



The **New England Board of Higher Education (NEBHE)** invites applications for the **North Star Collective Faculty Fellowship**. The Fellowship is a semester-long in Spring 2023 that promotes healing and repair for early career BIPOC faculty in New England by providing a nourishing community of care, mentorship and professional development .

The Fellowship is created **by BIPOC faculty for BIPOC faculty** to support their professional development. It is focused specifically on supporting fellows' writing and publishing endeavors and overall wellbeing, which are both essential to advancement, tenure and promotion. The Fellowship will provide a support network for BIPOC faculty to help navigate the challenges they face in their academic careers, to promote wellness and healthy work-life balances, and to foster a community of care for Fellows' holistic growth.

For the 2022-2023 academic year, NEBHE hopes to select **up to two fellows from each NSC member institution (approximately 28 - 30 total)**.

The semester-long fellowship program period is **January through May 2023**. The fellowship includes:

- A **3-day/ 2-night writing retreat**, which includes community-building activities and a mentored workshop "How to Bring More Ease, Progress, and Joy to the Writing Process" (January 13-15, 2023)
- **Biweekly virtual writing groups with peer fellows** (two hours every other week for four months in the semester, January - April 2023)
- **Two interactive virtual workshops** (two hours each) crafted specifically to support fellows' professional development and holistic growth and nurture community among fellows: 1) "Beyond Academia: Is There Such a Thing as Work-Life Balance?" and 2) "Planning for Tenure & Promotion"
- **In-person community building event** mid-semester (March 2023)
- A **\$1,500 grant** for research, publication, and professional development
- **Networking and peer mentorship opportunities** to cultivate a scholarly space and community of care among early career BIPOC faculty in New England
- **Opportunities for fellows to promote and elevate research** through NEBHE's digital platforms and networks
- A **closing colloquium** in May 2023 for fellows to share their works in-progress

ELIGIBILITY

**APPLICATION
DEADLINE:
NOVEMBER 1, 2022**

- **BIPOC faculty**, including those who are Black/African/African American, Latinx/Hispanic, Native/ Indigenous, Arab/Middle Eastern, Asian/ Asian American/Pacific Islander, and Multiracial
- **Doctorate in hand by September 1, 2022** (PhD, EdD, or equivalent)
- **Non-tenured junior faculty in their first five years of teaching at NSC member institution**, including full-time tenure-track or core assistant professors, visiting assistant professors, lecturers, and NTT contract/adjunct faculty
- Scholarship and teaching **situated in the Humanities or Social Sciences fields**

APPLICATION & SUBMISSION INSTRUCTIONS

A complete application for the North Star Collective Faculty Fellowship will include:

- **Curriculum Vitae**
- **Personal Statement** (2 pages maximum, 12-point font and double-spaced) that includes:
 - A narrative that outlines your professional trajectory, your academic career goals, and how the writing fellowship would assist in achieving these goals
 - A description of your research plan that explains how the fellowship would help you reach your writing objectives and what scholarly project(s) you would work on during the fellowship period (ex. book proposal or manuscript, book chapter, journal article, etc)
 - A brief consideration of what you hope to gain from and contribute to this nourishing community of care for BIPOC faculty in New England
- **Writing Sample** (20 – 30 pages)

Submission: Applicants who meet eligibility criteria should submit full applications (CV, personal statement, and writing sample) directly to reparativejustice@nebhe.org **by Tuesday, November 1, 2022 at 11:59 p.m.**

INFORMATION SESSION

Eligible faculty at North Star Collective Member Institutions interested in applying to the NSC Faculty Fellowship are encouraged to attend the **Information Session on Friday, October 7, 2022 at 12 p.m. via Zoom.**

Please [register in advance for the Zoom meeting through this link](#). After registering, you will receive a confirmation email containing information about joining the meeting.

For more information, feel free to explore the [North Star Collective website](#) or contact us at reparativejustice@nebhe.org with any questions.



NSC FACULTY FELLOW COHORT I TESTIMONIALS

- "I found all of [the fellowship] valuable! This was the first space I've been in with other academics of color where we didn't have to pretend that we had it all together or that we hadn't been wounded by the system, because we were BIPOC and more... Everything was valuable."
- "I gained so much. Not just a sense of community in safety, but also a sort of (re)-inspiration around my own work and its meaning."
- "I gained valuable friendships and a community that has been vital to my growth as an academic but also as a parent and a person outside of academia — addressing the whole self. The phrase, you'll find your people didn't seem to exist for me until I entered into this space... I laughed, thought, and wrote in community with incredible scholars while being myself... I hope one that can continue for years on end."
- "A lot of us seemed to be rather isolated at our individual institutions, and it was helpful to create a community..."
- "My first year at [my institution] was completely remote...The fact that I was able to engage with diverse scholars who face similar circumstances [helped] me feel more connected and allowed me the space to commit myself once again to my research."
- "We could just be ourselves, which meant being more than just our academic selves. Humanizing our existence or reminding us that we deserve to be humans, we deserve to be happy..."
- "The fellowship gave me permission to establish my own guidelines on how to proceed in the profession."
- "I gained so much! More awareness of my own writing practice. A space to reflect on my identity and experiences as a BIPOC faculty. A community that will hopefully last lifelong!"