



# Fall 2020 Legislative Advisory Committee Meeting

Livia Y. Lam, Ph.D.  
Center for America  
Progress  
September 22,  
2020

**Table 17. Median usual weekly earnings of full-time wage and salary workers by educational attainment, gender, race, and Hispanic or Latino ethnicity, 2018 annual averages**

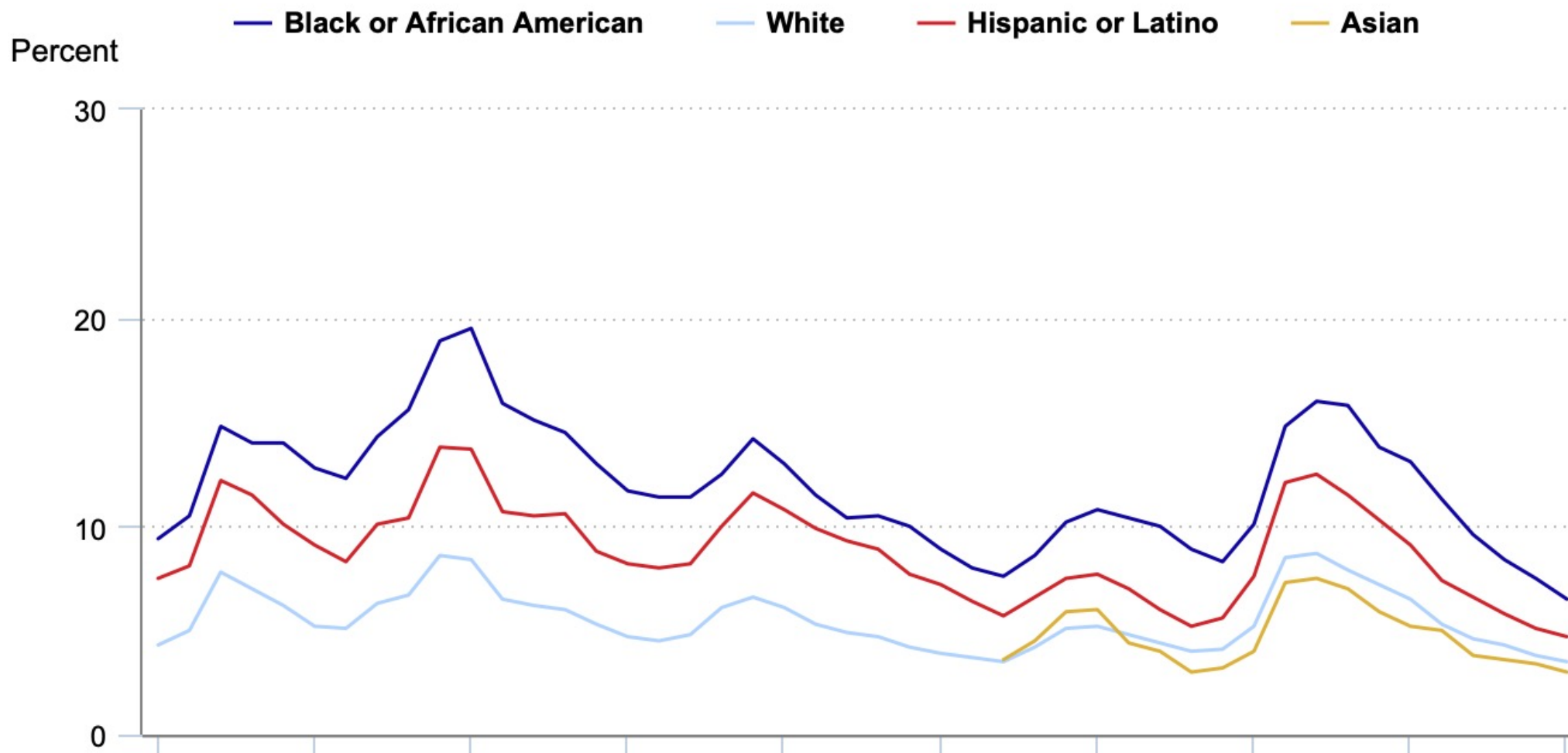
Educational attainment and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 25 years and older	\$932	\$965	\$727	\$1,140	\$710
Less than a high school diploma	553	565	487	521	544
High school graduates, no college <sup>(1)</sup>	730	768	604	659	672
Some college, no degree	802	845	666	806	754
Associate's degree	862	900	717	837	778
Bachelor's degree and higher <sup>(2)</sup>	1,324	1,342	1,065	1,465	1,101
Men, 25 years and older	1,026	1,064	775	1,280	755
Less than a high school diploma	607	612	526	579	598
High school graduates, no college <sup>(1)</sup>	819	861	667	748	738
Some college, no degree	918	965	732	871	853
Associate's degree	994	1,026	793	910	920
Bachelor's degree and higher <sup>(2)</sup>	1,524	1,550	1,139	1,685	1,234
Women, 25 years and older	830	857	683	974	644
Less than a high school diploma	469	473	423	491	457
High school graduates, no college <sup>(1)</sup>	616	641	546	583	582
Some college, no degree	694	721	617	711	664
Associate's degree	746	769	653	724	694
Bachelor's degree and higher <sup>(2)</sup>	1,145	1,152	1,013	1,242	991

(1) Includes people with a high school diploma or equivalent.

(2) Includes people with bachelor's, master's, professional, and doctoral degrees.

Note: People whose ethnicity is identified as Hispanic or Latino may be of any race.  
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Chart 5. Unemployment rates by race and Hispanic or Latino ethnicity, 1973–2018 annual averages**



Source: BLS Reports, Labor Force Characteristics by Race and Ethnicity, 2018 – Report 0182

# CAP's Workforce Equity Framework



Increase responsibility over employment and training



Reward partnerships that have a proven track record of improving job quality



Incentivize the use of data analytics to measure job quality



Rebalance administrative decision-making between workers, businesses and communities

# Transitional Workforce Strategies and Workforce Accountability Redesign

---

Expand interventions the connect quality training to better work opportunities

- Transitional Jobs / Subsidized employment
- National Service
- Labor-Management Training Partnerships

Drive job quality through workforce accountability

- Multiple Measures Dashboard