



# COMMISSION ON HIGHER EDUCATION & EMPLOYABILITY

NEW ENGLAND BOARD  
of HIGHER EDUCATION 



# Commission Charge

- **Identify, review and recommend high-impact policies and practices related to:**
  - Clarifying what employability means for New England
  - Promoting the readiness and employability of postsecondary graduates
  - Supporting timely and effective transitions to the workforce
- **Represent the needs of key stakeholder groups and work to develop a consensus on potential next steps**
- **Take a prescriptive leadership and advocacy role by charting an action agenda for participating states and their postsecondary institutions**
- **Recognize success and excellence, as well as inform and accelerate policy change, the adoption of best practices and innovation**



# The Commission's Work

**11 months**

**5 meetings**

**Testimony from  
13 experts**



**1 Summit,  
attended by 450  
people**

**66-page report**

**18 action-oriented  
recommendations**



**COMMISSION ON  
HIGHER EDUCATION  
& EMPLOYABILITY**

# 5 Critical Employability Experiences

The Commission identified critical employability experiences that all postsecondary students should have access to and complete by the time they complete:

- Foundation skills in literacy, numeracy and communication, including the ability to work in teams, communicate clearly verbally and in writing, and solve problems
- An individual career plan prepared early in their postsecondary experience
- At least one paid and/or credit-bearing work-integrated learning experiences
- Achievement of digital competencies related to their course of study, career goals and the fast-changing economy
- Attainment of an affordable credential that is employer-informed and is aligned to career pathways

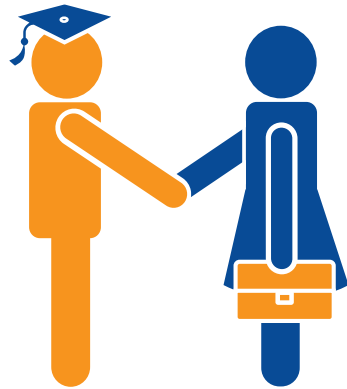
# Next Steps

## **Emerging Initiatives:**

- Multi-state Longitudinal Data Exchange
- New England Career Services Network
- Digital Competencies Initiative
- New England Credential Registry Initiative

## **Key tools for states and institutions:**

- Employability Audits
- Benchmarking Equity in New England's Higher Education Ecosystem



# COMMISSION ON HIGHER EDUCATION & EMPLOYABILITY

**For more information and to view the  
report, visit:**

**[www.nebhe.org/commission](http://www.nebhe.org/commission)**

NEW ENGLAND BOARD  
of HIGHER EDUCATION

