

A means to what end?

Education consumer views of post-secondary education

NEBHE Upskilling New England Thinkers' Meeting September 16, 2019



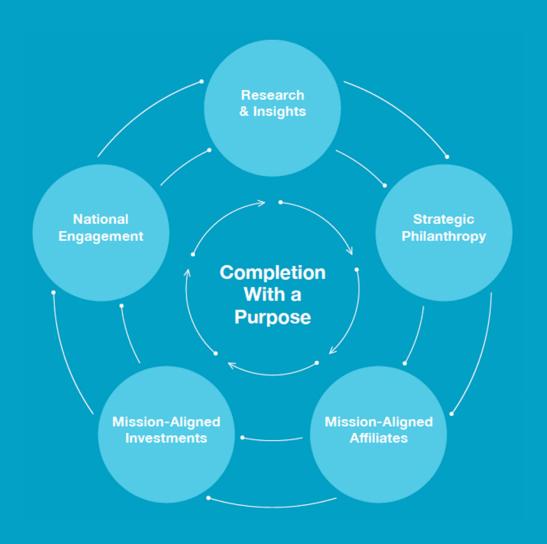
Completion with a purpose

Our mission is to improve lives by forging clearer and more purposeful pathways between education and employment.



Our social impact efforts

We pursue our work toward Completion With a Purpose through five strategic pathways that strengthen education to employment outcomes.





GALLUP

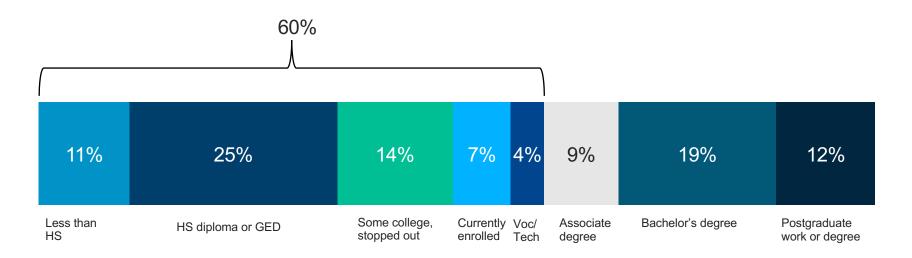
The Power of Listening

Education Consumer Survey

- 340,000+ responses to date
- Ages 18-65
- All postsecondary pathways
- All demographics
- All states & DC
- Largest 50 metro regions



60% of Americans do not have a college degree



Source: Strada-Gallup Education Consumer Survey **Base**: U.S. adults ages 18-65, n=339,047

Education consumers want work outcomes

60% of degree holders identify work outcomes as main reason for enrolling.

Source: Why Higher Ed? Top Reasons U.S. Consumers Choose Their Educational Pathways January 2018

The academy believes it delivers

95%

of Chief Academic
Officers rate their
institution as
very/somewhat effective
at preparing students
for the world of work

Source: 2018 Gallup/IHE poll

Is higher education preparing students for work?

39%

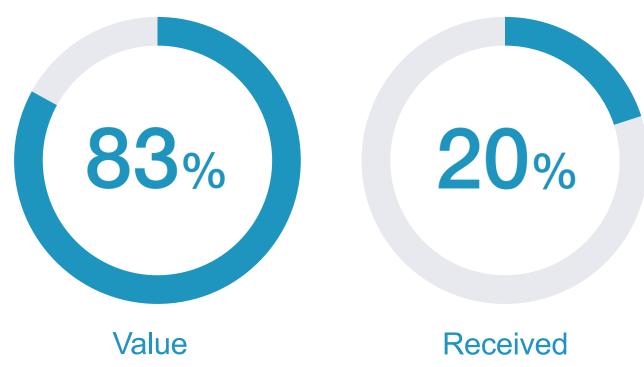
of **Americans** agree or strongly agree that college graduates in this country are well-prepared for success in the workplace

33%

of **business leaders**agree or strongly agree
that graduating
students have the skills
and competencies their
businesses need

Sources: Lumina Foundation/Gallup Poll 2015, The 2018 Inside Higher Ed Survey of College & University Chief Academic Officers Report

Work-based advice about what to study is most valued but least received

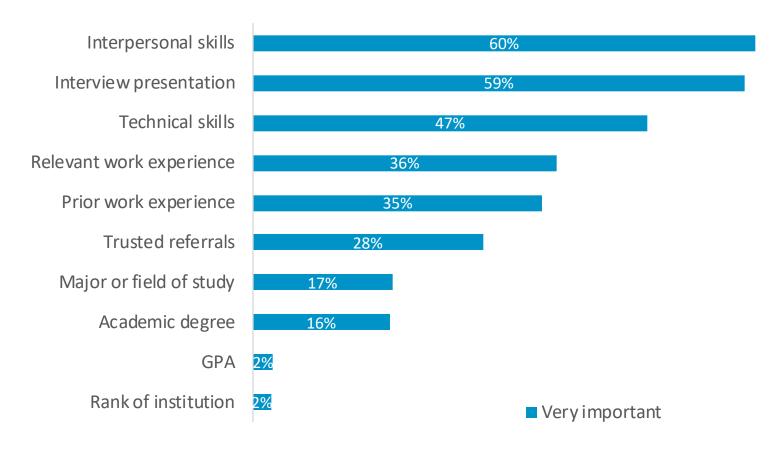


Source: Strada-Gallup Major Influence: Where Students Get Valued Advice on What to Study in College Report

Only 30% of graduates had an internship or a job where they had the opportunity to apply their learning.

Source: Strada-Gallup Alumni Survey

Employers don't prioritize academic performance when hiring



Strada-Gallup Employer Survey results from a representative national sample of 1,139 employees involved in hiring decisions who participated in an online survey.

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Employers are underutilizing internships

39%

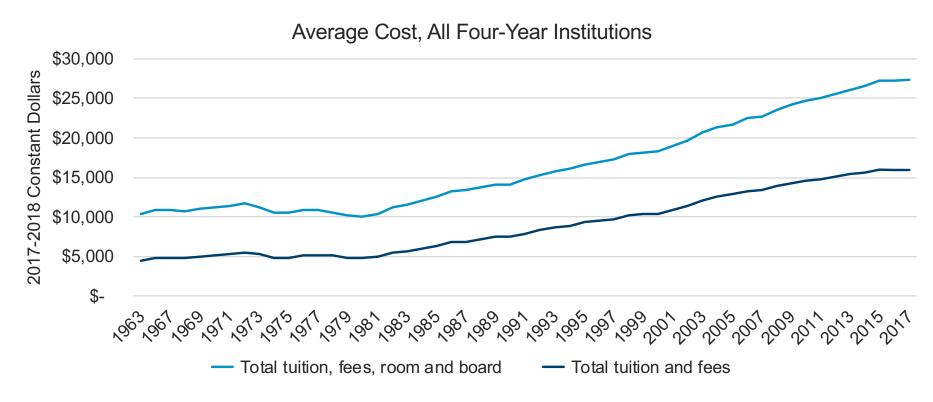
of employers have internship programs

12%

of employers both have an internship program AND believe it's very valuable to the company

Sources: 2018 Strada-Gallup Employer Survey

Costs of college growing disproportionately (2018 dollars)



SOURCE: U.S. Department of Education, National Center for Education Statistics, Projections of Education Statistics to 1986-87; Higher Education General Information Survey (HEGIS), "Institutional Characteristics of Colleges and Universities" surveys, 1969-70 through 1985-86; "Fall Enrollment in Institutions of Higher Education" surveys, 1963 through 1985; Integrated Postsecondary Education Data System (IPEDS), "Fall Enrollment Survey" (IPEDS Spring 2011 through Spring 2018, Fall Enrollment component; and IPEDS Fall 2000 through Fall 2017, Institutional Characteristics component. (This table was prepared November 2018.)

Perceptual and practical gaps need closing

- Students want career outcomes—majority of public doesn't believe higher education provides them well.
- Academy believes it is delivering—employers disagree and don't prioritize academics in hiring.
- Employers and education consumers both value early and integrated connections—but the majority don't experience them.

Where are education consumers finding value?

Value: Two key assessments

My education was worth the cost

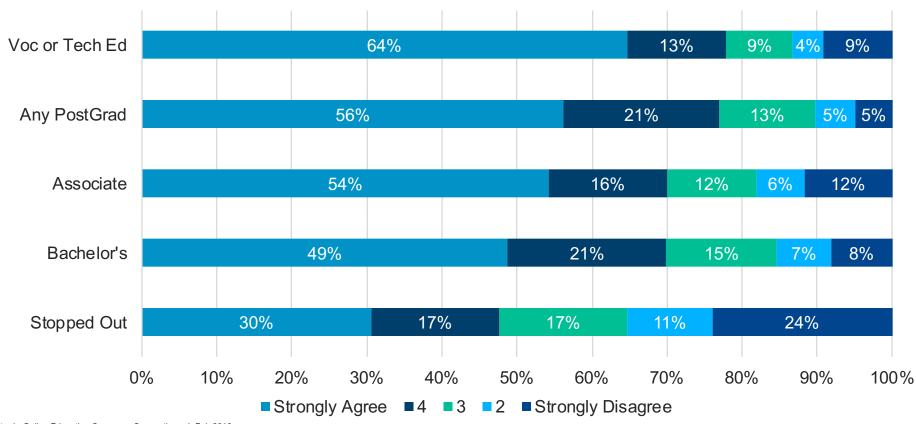
My education makes me an attractive candidate to employers

1 = Strongly Disagree . . . 2 . . . 3 . . . 4 . . . 5 = Strongly Agree



Cost value by credential

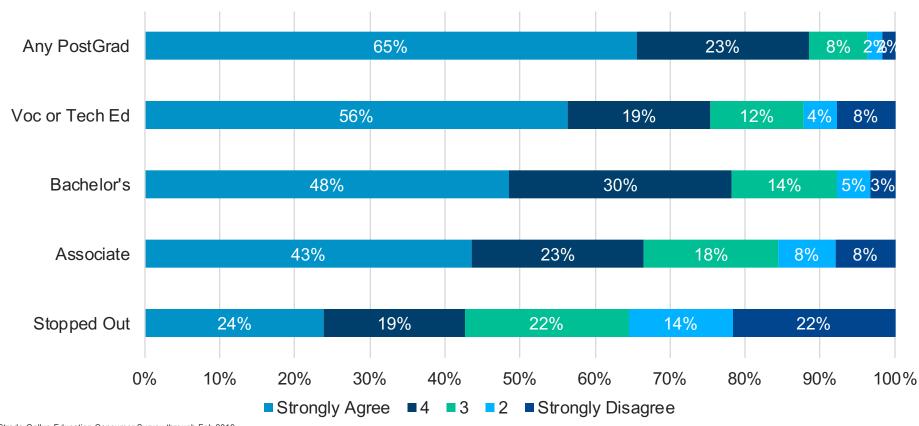
My education was worth the cost



Source: Strada-Gallup Education Consumer Survey through Feb 2019 Base: Stopped out n=33,501; Vocational or Technical Ed n=10,099; Associate Degree n=27,336; Bachelor's n=67,811; Postgraduate n=51,334

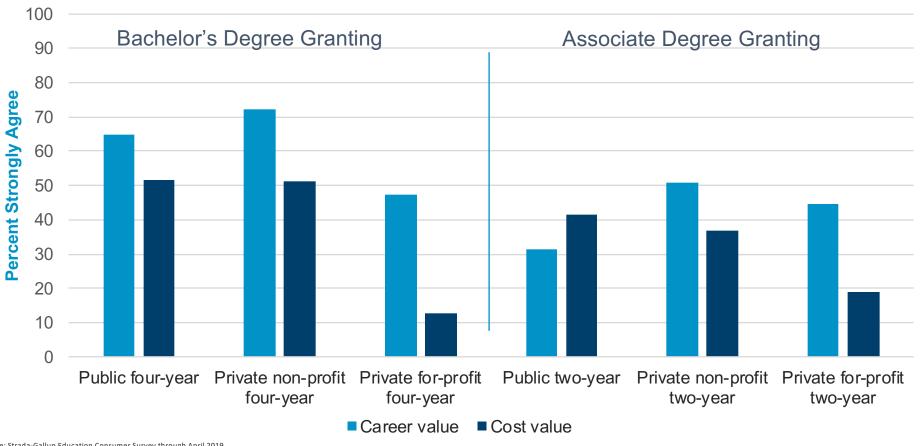
Career value by credential

My education makes me an attractive candidate to potential employers



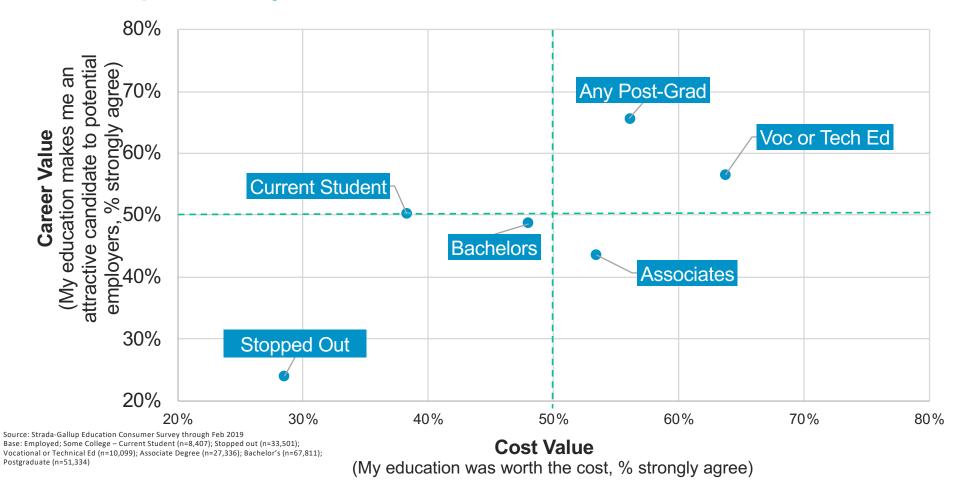
Source: Strada-Gallup Education Consumer Survey through Feb 2019 Base: Stopped out n=33,501; Vocational or Technical Ed n=10,099; Associate Degree n=27,336; Bachelor's n=67,811; Postgraduate n=51,334

Value by institution type and sector

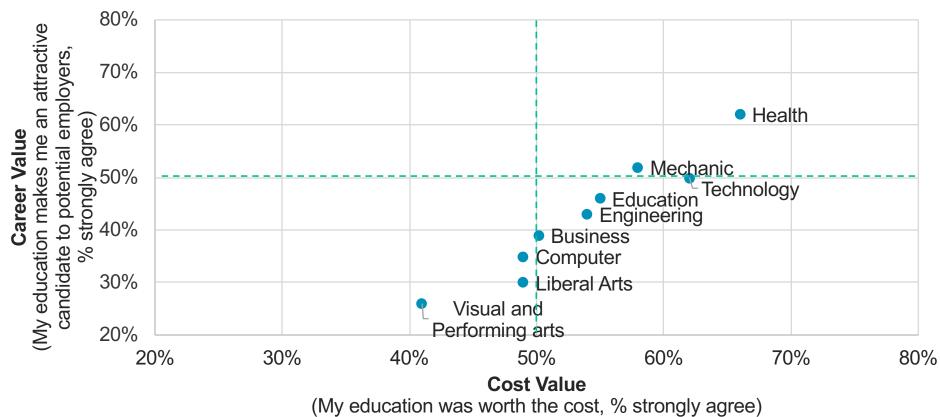


Source: Strada-Gallup Education Consumer Survey through April 2019
Base: Attendees of two and four-year degree granting institutions, n=156,383

Value equation by attainment

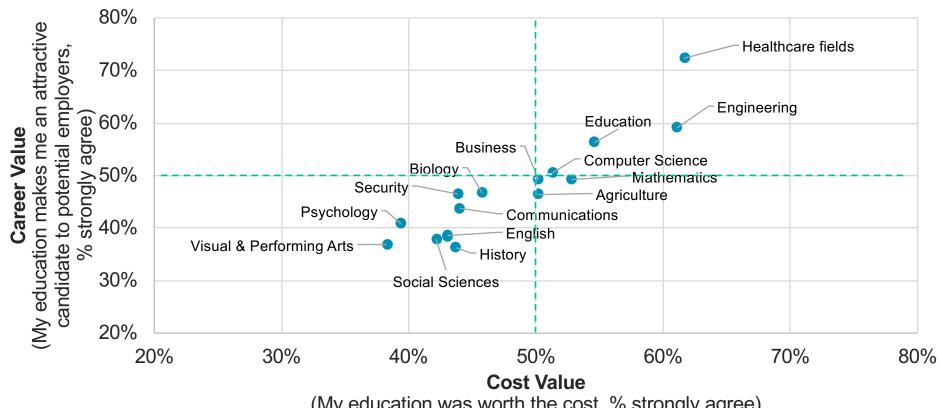


Value by field of study for associate degree



n =23,733 individuals ages 18-65 with an associate degree (and no additional degree).

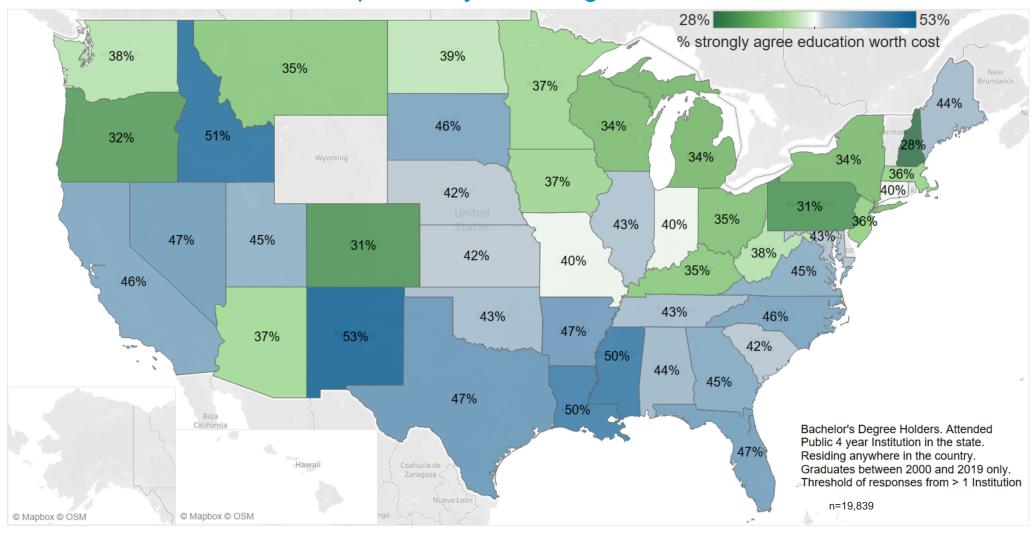
Value by bachelor's degree major



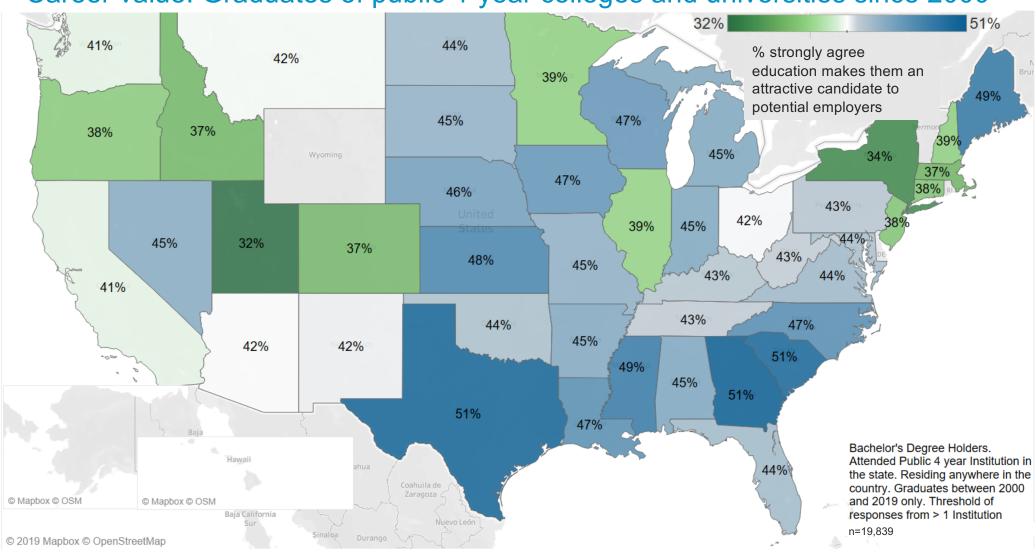
(My education was worth the cost, % strongly agree)

Source: Strada-Gallup Education Consumer Survey through April 2019 Base: Bachelor's Degree Completers, n=68,190

Cost value: Graduates of public 4-year colleges and universities since 2000

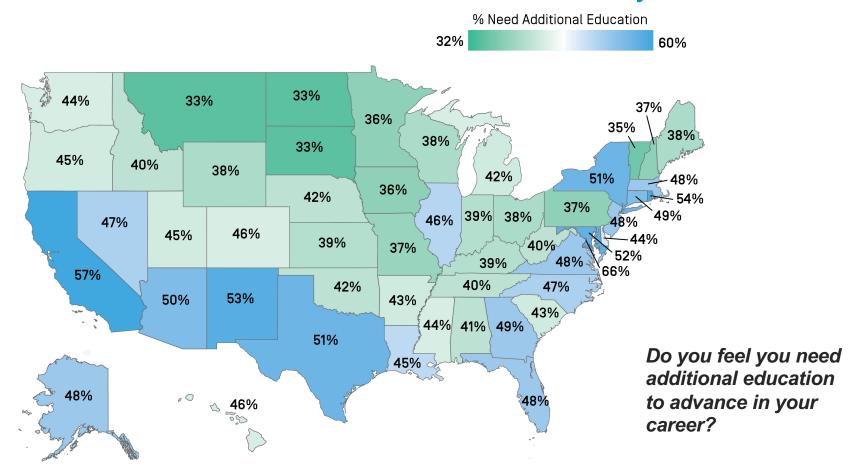


Career value: Graduates of public 4-year colleges and universities since 2000



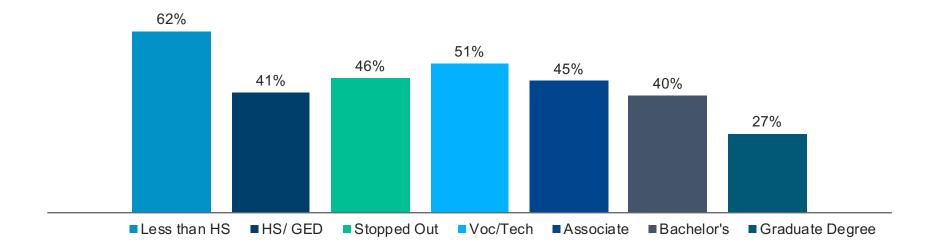
Who feels they need more education?

Perceived need for additional education by state



Source: Strada-Gallup Education Consumer Survey Base: U.S. adults ages 18-65 with less than an associate degree and not currently enrolled, n=106,214

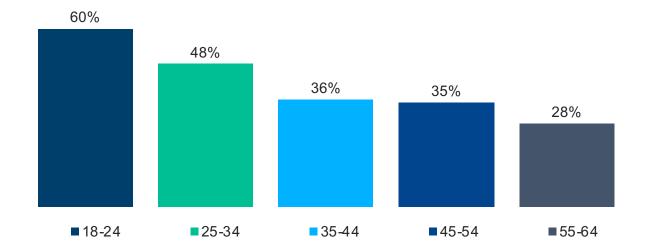
New England: Need for additional education by attainment level



Source: Strada-Gallup Education Consumer Survey. Base: New England adults ages 18-65. Those who are currently enrolled in college-level courses have been excluded for the purpose of this analysis, n=12,559

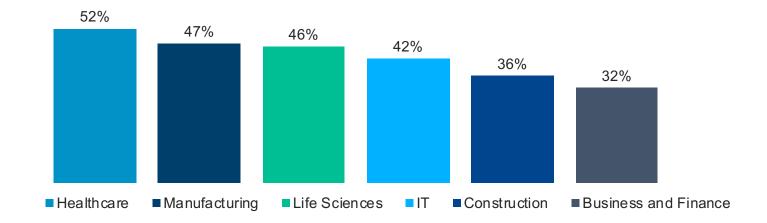
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New England: Perceived need for additional education by age



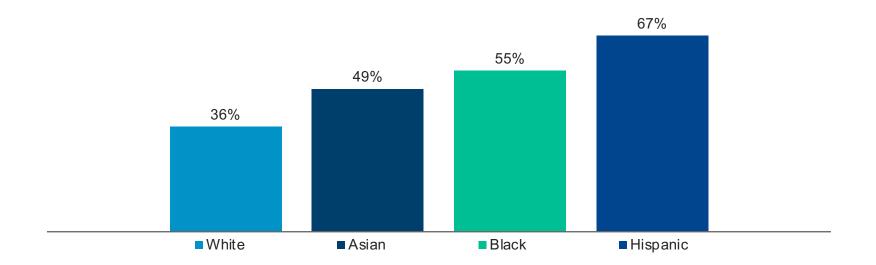
Source: Strada-Gallup Education Consumer Survey. Base: New England adults ages 18-65. Those who are currently enrolled in college-level courses have been excluded for the purpose of this analysis, n=12,559

New England: Need for additional education by occupation



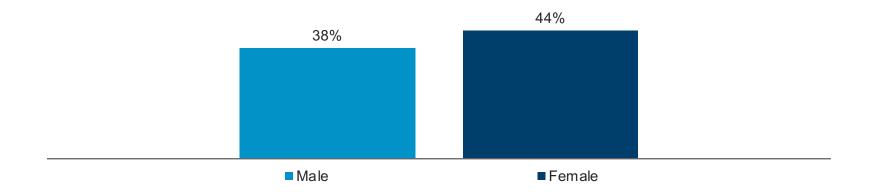
Source: Strada-Gallup Education Consumer Survey. Base: New England adults ages 18-65. Those who are currently enrolled in college-level courses have been excluded for the purpose of this analysis, n=11,922

New England: Need for additional education by race/ethnicity



Source: Strada-Gallup Education Consumer Survey. Base: New England adults ages 18-65. Those who are currently enrolled in college-level courses have been excluded for the purpose of this analysis, n=11,777

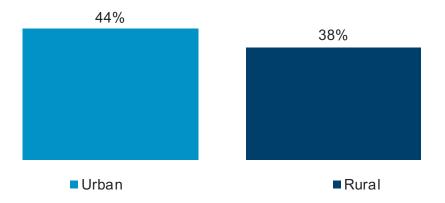
New England: Perceived need for additional education by gender



Source: Strada-Gallup Education Consumer Survey. Base: New England adults ages 18-65. Those who are currently enrolled in college-level courses have been excluded for the purpose of this analysis, n=12,559

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New England: Need for additional education - urban/rural



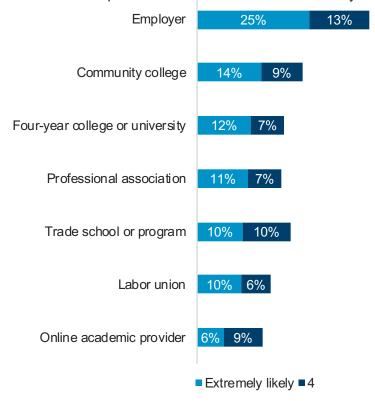
Source: Strada-Gallup Education Consumer Survey. Base: New England adults ages 18-65. Those who are currently enrolled in college-level courses have been excluded for the purpose of this analysis, n=12,559

Who expects to enroll — and where?

New England: Most likely sources for education and training

Within the next five years, how likely are you to enroll in courses or training from the following providers?

Please use a five-point scale where 5 means extremely likely and 1 means not at all likely.

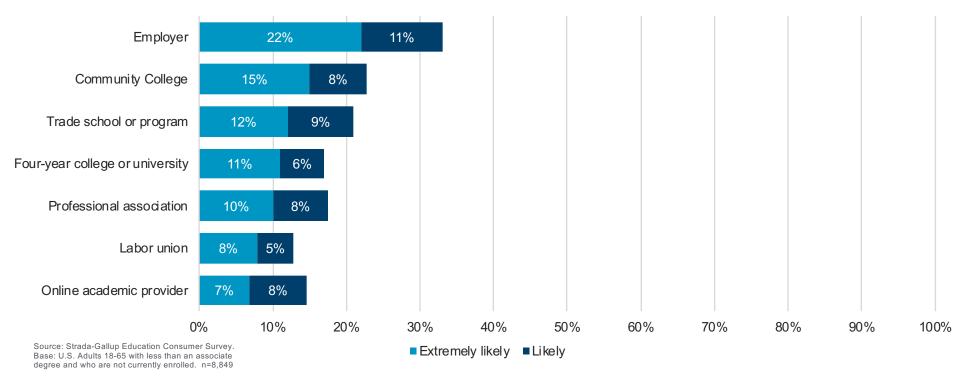


Source: Strada-Gallup Education Consumer Survey. Base: New England Adults 18-65 with less than an associate degree and who are not currently enrolled, n=359

National: Consumers most likely to enroll through employers

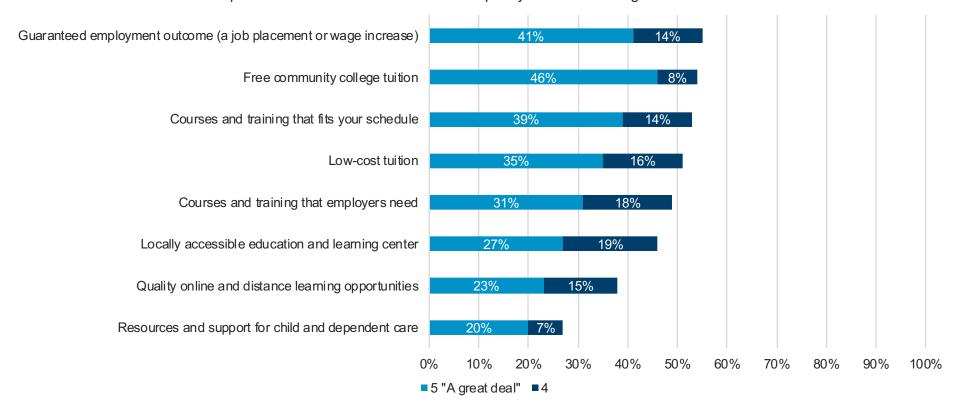
Adults Without Degrees

On a five-point scale, where 5 means extremely likely and 1 means not at all likely, in the next five years, how likely are you to enroll in courses or training offered through each of the following?



New England: Impact on likelihood to enroll

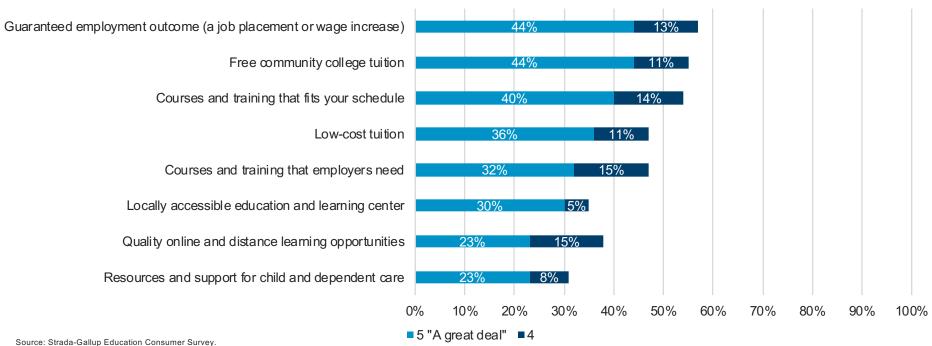
How would each of the following impact your likelihood of enrolling in additional education? Please use a five-point scale where 5 means it would impact your likelihood a great deal and 1 means not at all.



Source: Strada-Gallup Education Consumer Survey. Base: New England Adults 18-65 with less than an associate degree and who are not currently enrolled, n=359

Employment outcomes have the strongest impact on enrollment

How would each of the following impact your likelihood of enrolling in additional education? Please use a five-point scale where 5 means it would impact your likelihood a great deal and 1 means not at all.



Source: Strada-Gallup Education Consumer Survey. Base: U.S. Adults 18-65 with less than an associate degree and who are not currently enrolled. n=8,849

Insights for action

Education consumer data implications

- 1. The current education to work ecosystem is out of balance.
- 2. Closer relationships between the worlds of education and work add enormous value.
- 3. Occupational fields and regional economies that reward education fuel consumer interest.
- 4. Vocational, technical, professional and trade program success is a gateway to interest in additional education.
- 5. Demographic groups vary in their interest—younger, female, Hispanic, and urban are all more interested in additional education than their peers.
- 6. Employers are essential partners and channels for engaging adults in further education and training.

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Thank You

Learn more at stradaeducation.org/consumer-insights